

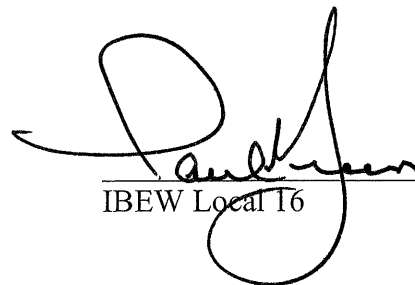
**Temporary Memorandum of Understanding
between
The Southern Indiana Chapter NECA & IBEW Local 16**

Due to the recent jobsite disruptions and shutdowns caused by the Coronavirus, the following understanding was put in place effective 3/16/20 to until 4/3/2020. This date may be extended further into the future based on the conditions at that time.

Extended Furlough MOU

- Employees on a jobsite that is shut down by the customer due to the Coronavirus are eligible to be put on extended Furlough.
- The employees being offered Furlough also have the option to take a lay off.
- The hall has requested that they are made aware if a site is shut down and the names of those being put on furlough.
- An employee should not be transferred from one jobsite to another that is going to be shut down just so they can be put on furlough.
- At any time during an employee's furlough they can be laid off by the employer or can end their furlough and receive a layoff.
- An apprentice can also be put on Furlough. If the JATC has a manpower request for an apprentice and no apprentices available to fill the request they may offer this request to an apprentice on Furlough. The apprentice may either take the request or remain on Furlough.


SIC/NECA 3-16-20
DATE


IBEW Local 16 3/16/20
DATE